

This Novell Master Services Agreement (the “**MSA**”) is entered into as of the date of signing (the “**Effective Date**”) of the Premium Service Order Form (“**Form**”) by the “**Customer**” detailed on page (1) of the Form and **Novell India Pvt. Ltd.**, a company with its principal place of business at 62, M. I. D. C., 13th Street, Andheri (East), Mumbai – 400 093 India (“**Novell**”). This MSA governs the provision of the services described in each Form or Statement of Work entered into hereunder.

TERMS AND CONDITIONS

1. PURPOSE

Novell provides a variety of technology-related services to its customers. This Agreement describes the terms and conditions under which Customer may engage Novell to perform services for Customer.

2. DEFINITIONS

The following definitions apply to this Agreement and any related Statement of Work/Form.

- 2.1 “**Code**” means computer-programming code. Unless specifically stated otherwise in the SOW/Form, Code includes Binary Code but not Source Code. “**Binary Code**” means Code that loads and executes without further processing by a software compiler or linker or that results when Source Code is processed by a software compiler. “**Source Code**” means human-readable form of Code and related system documentation, including comments and any procedural language.
- 2.2 “**Deliverable**” means any Code, Documentation or other materials procured or prepared by Novell under a SOW/Form for delivery to Customer, and any other objects identified as Deliverables in a SOW/Form.
- 2.3 “**Documentation**” means written information prepared under a particular SOW/Form, including text or graphic files.
- 2.4 “**Effective Date**” means the later of the dates this Agreement is executed by Customer and Novell.
- 2.5 “**Services**” means the services and Deliverables to be provided by Novell to or for the benefit of Customer, as described in a SOW/Form. Such services may include, but are not limited to, technical support, consulting, or education services.
- 2.6 “**Statement of Work**” (“**SOW**”) means a written document executed between the parties (or when authorized by Novell, an order form signed only by Customer) that includes at least the following information:
 - i) a description of the Services and Deliverables;
 - ii) the parties’ responsibilities;

- iii) the service fees and method of calculation

3. Rules of Engagement

- 3.1 **Initiating Services.** All services provided by Novell to Customer shall be implemented through individual Statements of Work/Form. A SOW will become effective upon execution by authorized representatives of both parties, unless the SOW is in the form of an order form signed by Customer, which will become effective upon acceptance by Novell.
- 3.2 **SOW/Form Integration.** Each SOW/Form will be made a part of this Agreement, and the Agreement terms and conditions will apply to each SOW/Form. If a SOW/Form contains provisions inconsistent with this Agreement, the SOW/Form provisions shall prevail with respect to that SOW/Form.
- 3.3 **Change Order.** Any changes to the obligations of either party or to any other material aspect of a SOW/Form will require a written change order signed by both parties that describes the changes and any related cost adjustments.
- 3.4 **Acceptance.** Services will be deemed satisfactory to and accepted by Customer unless within thirty (30) days after submission to Customer, Customer gives Novell written notice of aspects in which the Services do not meet the SOW/Form requirements. Upon receipt of such written notice, Novell will use commercially reasonable efforts to make such changes as will be required to correct any deficiencies.

4. Responsibilities

- 4.1 **Assumptions.** The description of the Services and related compensation amount in each SOW/Form will be based upon information Customer provides to Novell and upon any assumptions set forth in the SOW/Form. Customer acknowledges that if the information provided by Customer is incomplete or inaccurate, or if the stated assumptions are not correct, then the parties will modify the SOW/Form pursuant to Section 3.3 above.
- 4.2 **Customer Assistance.** Customer agrees that it will

reasonably cooperate with and assist Novell in Novell's performance of the Services.

- 4.3 **Project Managers.** Each party shall appoint a project manager ("Project Manager") for each SOW. Each party may replace its designated Project Manager upon written notice to the other party.
- 4.4 **Protection of Customer System.** Customer is solely responsible to take appropriate measures to isolate and back up its computer system, including its computer programs, data and files, and to take other actions necessary to protect its system and data.
- 4.5 **Site Regulations.** Novell employees performing Services on Customer premises shall observe reasonable safety and security protocols of which Novell is notified in writing.

5. Compensation and Payment Terms

- 5.1 **Compensation for Services; Expenses.** Customer shall pay all the amounts specified in the relevant SOW/Form, including, without limitation, compensation for Services and all reasonable out-of-pocket expenses incurred in the performance of the Services, and for any non-standard expenses incurred at the written request of Customer.
- 5.2 **Purchase Order.** Prior to the start date of a SOW/Form, Customer shall issue a Purchase Order ("PO") equal to the amount specified in the SOW/Form. If Customer does not issue POs, Customer shall submit in the SOW/Form the following: (i) Customer's internal tracking number for the SOW/Form; (ii) amount specified in the relevant SOW/Form; (iii) billing address; and (iv) purchasing contact.
- 5.3 **Invoicing.** Unless otherwise agreed in a SOW/Form, Service fees and expenses shall be calculated by Novell on a monthly basis and invoiced to Customer within fifteen (15) days after the end of each month or in the case of Premium Service and other Novell technical services, the amount will be paid annually in advance and will be invoiced accordingly.
- 5.4 **Payment.** Payment terms shall be mutually agreed between the parties or as agreed in the SOW/Form. Payments made later than the due date will accrue interest from the date due to the date paid at the rate to be mutually agreed. If a payment is late by more than 15 days, Novell shall be entitled to suspend performance of the Services and, at its option, terminate the relevant SOW/Form on written notice.
- 5.5 **Taxes.** Payments made by Customer to Novell are exclusive of applicable taxes. Customer will pay and bear the liability for any taxes associated with the delivery of all Services, including sales, use, excise, and value added taxes (VAT), but excluding: (i) taxes on Novell's net income, capital, or gross receipts, or (ii) any withholding tax imposed if such tax is allowed as a credit

against income taxes of Novell. If Customer is required to withhold taxes, Customer will furnish Novell Tax Certificates substantiating such payment. If Novell is required to remit any tax or duty on behalf or for the account of Customer, Customer will reimburse Novell within seven (7) days after Novell notifies Customer in writing of such remittance. Customer will provide a valid tax exemption certificate in advance of any remittance otherwise required to be made by Novell on behalf or for the account of Customer, where such certificate is applicable.

6. Intellectual Property

- 6.1 **License.** Subject to payment of all applicable fees for Services and Deliverables provided to Customer, Novell grants to Customer, and Customer acquires, a nonexclusive, nontransferable, worldwide, perpetual, royalty-free (other than payments identified in the relevant SOW/Form) license to use, execute, perform, reproduce, display and distribute the Deliverables internally within Customer. All proprietary rights notices must be faithfully reproduced and included on all copies, modifications and adaptations.
- 6.2 **Ownership.** Except as expressly provided otherwise in this Section 6 or any SOW/Form, Novell (and/or its licensors) retains on an exclusive basis all right, title and interest in and to any intellectual property developed, delivered and/or used by Novell in the performance of this Agreement. Neither this Agreement nor any SOW/Form changes ownership of any pre-existing materials.
- 6.3 **Protection of Deliverables.** Customer agrees to take all reasonable steps to protect Deliverables under this Agreement, and any related Documentation, from unauthorized copying or use. If a Deliverable consists of software, the source code of such Deliverable shall be deemed to include trade secrets of Novell and/or its licensors and is not licensed to Customer. Customer agrees not to modify, disassemble or decompile any such Deliverable in order to discover the trade secrets contained in the source code or for any other reason.
- 6.4 **Restrictions.** Except as expressly authorized in this Agreement, Customer agrees not to rent, lease, sublicense, distribute, transfer, copy, reproduce, display, modify or time share any Deliverable.

7. Warranty

- 7.1 **Warranty for Services.** Novell warrants that the Services shall be performed in a professional manner in accordance with generally accepted industry standards. Unless otherwise stated in the SOW/Form, this warranty shall be effective for ninety (90) days following acceptance of the Services in accordance with Section 3.4. Upon breach of this warranty, Novell's obligation is to correct the Services so that the Services comply with this warranty. If Novell is unable to correct the

Services within a reasonable period of time, Customer's sole remedy is to terminate the relevant SOW/Form and obtain a refund of the amount only, Customer paid to Novell, for the Services Novell is unable to correct.

- 7.2 **Exclusions.** This warranty excludes non-performance issues that result from third-party hardware or firmware malfunction or defect; software not developed by Novell; incorrect data or incorrect procedures used or provided by Customer or a third party; or defects which are outside the reasonable control of Novell. Customer will reimburse Novell for its reasonable time and expenses for any Services provided at Customer's request to remedy excluded non-performance issues. This warranty shall immediately cease if Customer or any third party modifies any portion of a Deliverable and/or modifies Customer's system so that a Deliverable is no longer functional or appropriate.
- 7.3 **Disclaimer.** EXCEPT AS EXPRESSLY DESCRIBED IN THIS WARRANTY SECTION, NOVELL MAKES NO WARRANTY OF ANY KIND. NOVELL DISCLAIMS AND EXCLUDES ALL OTHER EXPRESS, IMPLIED, AND STATUTORY WARRANTIES, REPRESENTATIONS, AND CONDITIONS WITH RESPECT TO SERVICES AND DELIVERABLES, INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY, GOOD TITLE, NON-INFRINGEMENT, AND FITNESS FOR A PARTICULAR PURPOSE. Novell does not warrant that the Services or any Deliverables provided will be without defect or error.

8. Confidential Information

- 8.1 "**Confidential Information**" means (i) the terms of this Agreement and any SOW/Form, (ii) Customer documents, files and data which Novell has accessed in performing the Services, and (iii) any other information that the disclosing party ("Discloser") desires to protect against unrestricted disclosure by the receiving party ("Recipient") and that (a) if disclosed in tangible or electronic form, is marked in writing as "confidential" or (b) if disclosed orally or visually, is designated at the time of disclosure as "confidential."
- 8.2 **Exclusions.** Confidential Information will not include any information that is (i) already in possession of Recipient without obligation of confidence; (ii) independently developed by Recipient; (iii) becomes publicly available without breach of this Agreement; (iv) rightfully received by the Recipient from a third party without obligation of confidence; (v) released for disclosure by the Discloser with its written consent; or (vi) required to be disclosed pursuant to court or government agency order or rule, provided that before disclosing any otherwise Confidential Information, Recipient provides reasonable notice of such order or rule giving Discloser opportunity to object to or limit such

disclosure.

- 8.3 **Obligations.** The Recipient of Confidential Information agrees to exercise reasonable care to protect Confidential Information from unauthorized disclosure, which care shall not be less than the Recipient exercises to protect its own confidential information. The Recipient may disclose Confidential Information only to its employees or agents who need to know such information and shall contractually require such employees or agents to comply with the obligations of confidentiality.
- 8.4 **Expiration of Duty.** Recipient's duty to hold Confidential Information in confidence expires five (5) years after Agreement termination; expiration of this duty shall not modify other restrictions on the Recipient, such as any patent or copyright restrictions or additional obligations with regard to Customer confidential information.
- 8.5 "**Residuals**" means technical information or know-how retained in an employee's memory, but does not include information deliberately memorized to classify it as Residuals. Either party shall be free to use for any purpose Residuals resulting from access to or work with Confidential Information provided that such party otherwise complies with the confidentiality obligations contained in this Section 8. However, this provision does not grant either party a license under the other party's patents or copyrights, nor does it give the Recipient the right to disclose business plans or financial, statistical, or personnel data, nor does it allow for any purpose the literal copying of a document. The Recipient shall have no obligation to limit or restrict the assignment of persons with Residuals.

9. Indemnification and Insurance

- 9.1 **Infringement Indemnity.** Subject to the limitations in Section 10, Novell will indemnify, defend and hold Customer harmless from any final judgment awarded against Customer, or settlement to which Novell agrees, which provides that any Deliverable supplied by Novell infringes any copyright law or patent law, as amended from time to time, of any third party, provided: (i) Customer promptly notifies Novell in writing of the initial claim; and (ii) Novell shall have the sole control of the defense of any action and all negotiations for settlement and compromise.
- 9.2 **Remedy.** Should any Deliverable provided by Novell under this Agreement, or the operation of any such Deliverable, become, or in Novell's opinion is likely to become, the subject of infringement of any copyright law or patent law, as amended from time to time, Novell's sole obligation and Customer's exclusive remedy under this Section shall be, at Novell's option and expense, either to procure for Customer the right to continue using the Deliverable, to replace or modify the Deliverable so that it becomes non-infringing, or to grant Customer a refund of the

amounts paid by Customer, appropriately.

9.3 Disclaimer. Novell shall have no responsibility for infringement to the extent the infringement results from (a) compliance with Customer's designs or instructions, (b) a modification not authorized in writing by Novell, (c) use or combination with third party software, equipment, or data, or (d) non-licensed use.

9.4 General Indemnity. Each party (the "Indemnifying Party") will indemnify, defend, and hold the other party, its officers, directors, employees, and/or shareholders, harmless from any final court judgment (or settlement to which the parties have agreed) arising from personal injury or tangible property damage which is determined by a court to be caused by the negligence or willful misconduct of the Indemnifying Party or its authorized employees relating to this Agreement. The Indemnifying Party's liability under this Section shall be reduced proportionally to the extent that any act or omission of the other party, or its employees or agents contributed to such liability. "Tangible property" does not include electronic files, data, or other electronic information.

9.5 Insurance. Each party will maintain reasonable amounts of insurance, which shall at least meet any limits required by law, for public liability, property damage, employer's liability and workers compensation.

10. Limitation of Liability

10.1 LIABILITY. A PARTY'S LIABILITY FOR ANY CLAIM ARISING UNDER OR RELATING TO THIS AGREEMENT OR ANY SOW SHALL BE LIMITED TO DIRECT DAMAGES AND SHALL NOT EXCEED THE AMOUNT PAID, AND ANY AMOUNTS OWED BUT NOT YET PAID, FOR THE SERVICES; THE LIMITATION IN THIS SECTION 10.1 DOES NOT APPLY TO A PARTY'S INFRINGEMENT OF THE OTHER PARTY'S INTELLECTUAL PROPERTY RIGHTS.

10.2 DISCLAIMER. NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR ANY INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES, (INCLUDING LOSS OF PROFITS OR BUSINESS) ARISING UNDER OR RELATING TO THIS AGREEMENT OR ANY SOW/FORM, EVEN IF THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

10.3 Limitation of Action. No action arising out of this Agreement, regardless of the form of action, may be brought by Customer more than one year after the action accrued.

11. Term and Termination

11.1 Term. This Agreement will become effective upon the Effective Date and will remain in effect for five (5) years.

11.2 Termination For Cause. Either party may terminate the Agreement or any SOW/Form upon

written notice for the substantial breach by the other party of any material term, if such breach is not cured within thirty (30) days following receipt of written notice of breach from the non-breaching party. Termination shall be in addition to any other remedies that may be available to the non-breaching party.

11.3 Consequences of Expiration and/or Termination

i) Effect of Termination. Unless otherwise agreed to in writing, upon Agreement termination, any SOW/Form then in effect will immediately terminate.

ii) Termination Payment. In the event of termination of a SOW/Form, Customer shall pay Novell the amounts specified in each such SOW/Form relating to work performed by Novell prior to and including the date of termination, as well as any additional costs or expenses which Novell has incurred or contracted for with respect to the Services and is unable to avoid. Additionally, all property of each party in possession of the other party relating to such SOW/Form shall be returned, including, without limitation, any Deliverable provided to Customer by Novell under such SOW/Form but not yet fully paid for by Customer. Except in case of breach by Customer, Customer may retain a license under Section 6.2 to use incomplete Deliverables for which it has paid; however, all warranties regarding such Deliverables shall cease.

iii) Survival of Terms. The provisions of this Agreement which by their nature extend beyond the termination of the Agreement will survive termination or expiration of the Agreement.

12. General Provisions

12.1 Separate Software License. The Services may be in support of a Customer license to software under a separate agreement. Such separate agreement shall govern all use by Customer of such software, and this Agreement shall relate solely to the Services. This Agreement is not intended to modify in any way the licensing, warranty, or other agreement provisions for software products separately licensed by Customer from Novell or any other party, except as expressly provided herein or in a SOW/Form.

12.2 Notice. Unless otherwise agreed to by the parties, all notices shall be deemed effective when made in writing and received by either (i) registered mail, (ii) certified mail, return receipt requested, (iii) overnight mail, or (iv) fax with confirmation, addressed and sent to the receiving party's address specified in the introductory paragraph to this Agreement, with the original of the notice being addressed to the Project Manager (with respect to any SOW/Form).

12.3 Force Majeure. If either party shall be prevented

from performing any portion of this Agreement by causes beyond its control, including labor disputes, civil commotion, war, governmental regulations or controls, casualty, inability to obtain materials or services or acts of God, such defaulting party shall be excused from performance for the period of the delay and for a reasonable time thereafter.

- 12.4 Independent Contractor. Nothing in this Agreement, and no course of dealing between the parties, shall be construed to create an employment or agency relationship or a partnership between a party and the other party or the other party's employees or agents. Each party shall be solely responsible for payment of its employees' salaries (including withholding of income taxes and social security), workers compensation, and all other employment benefits.
- 12.5 Jurisdiction. This Agreement shall be construed in accordance with and governed by the laws of the Republic of India. Venue for any actions arising under or relating in any way to this Agreement shall vest exclusively in the courts of jurisdiction of Mumbai.
- 12.6 Attorneys' Fees. If a party initiates Agreement-related legal proceedings, the prevailing party will be entitled to recover reasonable attorneys' fees.
- 12.7 Severability. If any provision or portion of this Agreement shall be held by a court of competent jurisdiction to be illegal, invalid, or unenforceable, the remaining provisions or portions shall remain in full force and effect.
- 12.8 Waiver. No waiver of any Agreement right shall be effective unless in writing signed by an authorized representative of the waiving party. No waiver of a right arising from any breach or failure to perform shall be deemed a waiver of any future right.
- 12.9 Binding Effect/Assignment. This Agreement is binding upon the parties' respective representatives, successors, and assigns. Neither party shall transfer or assign this Agreement without the prior written consent of the other party.

However, neither party shall unreasonably withhold consent to an assignment of this Agreement.

- 12.10 Subcontracting Services. Novell may subcontract any portion of the Services to a third party contractor without the prior consent of Customer, provided that Novell remain fully responsible to Customer for the delivery of the Services.
- 12.11 Use of Customer Name. With Customer's written permission, Novell may use and publish Customer's name in its customer lists, lists of referrals for other customers (or potential customers), and in other promotional information, including, but not limited to, press releases, brochures, reports, letters, white papers, and electronic media such as e-mail or Web pages.
- 12.12 Export and Compliance. Each party shall comply fully with all relevant regulations and also of the U.S. Department of Commerce and with the U.S. Export Administration Act to assure that the Services, including any Deliverables, are not exported in violation of U.S. law. Each party will, at its own expense, comply with any applicable law, statute, administrative order, or regulation.
- 12.13 Entire Agreement. This Agreement, including any SOW/Form, is the entire agreement between the parties with respect to the subject matter and supersedes any prior agreement or communications between the parties relative thereto, whether written or oral. This Agreement and/or any SOW/Form may be modified only by a written addendum or change order signed by authorized signatories of both parties. The terms of any invoice, purchase order or similar document will not modify this Agreement. This agreement forms an integral part of the signed Premium Service order form.
- 12.14 Arbitration. Any differences or disputes between the parties under this Agreement, which are not amicably settled, will be referred to sole arbitration under the provisions of the Indian Arbitration & Conciliation Act, 1996. The venue of arbitration shall be Mumbai.